



**Conference on Academic Workforce Housing
April 29 - May 1, 2026**

Schwartz Reisman Innovation Campus, West Winter Gardens (10th floor)
University of Toronto
108 College St, Toronto, ON M5G 0C6, Canada

WEDNESDAY, APRIL 29

- 9:00 - 10:00am Registration, Coffee & Connections & Breakfast
(catering service will not be available until 9am)
- 10:00 - 11:00am **Session 1: Welcome & Introduction**
University of Toronto
- 11:00am - 12:00pm **Session 2: Nuts & Bolts of the University of Toronto Housing Program**
Apostolo Zeno, Director, University Family Housing, University of Toronto
- 12:00 - 1:15pm Lunch
- 1:15 - 2:15pm **Session 3: Short-Term Housing Review and Best Practices**
Nadege Conger, Founder & CEO, Sabbatical Homes - Moderator
Mark Rutheiser, Executive Director of Faculty Staff Housing, Stanford
Ivonne Zuniga, Director of Strategic Initiatives & Special Projects, Yavapai College
Jeffrey Zychowski, Director of Real Estate and Property Management, Loyola Marymount University
- 2:15 - 2:30pm Break
- 2:30 - 3:30pm **Session 4: Where Are They Now? Follow Up on Case Studies from CAWH 2025: University of Nevada, Reno & Boise State University**
Troy Miller, Assistant Vice President of the Office of Community and Real Estate Management at University of Nevada, Reno
Jeff Banka, Deputy Chief Financial Officer, Boise State University
- 5:30 - 7:30pm Group dinner at the [Duke of York](#), 39 Prince Arthur Avenue
(included in conference registration)

THURSDAY, APRIL 30

- 8:00 - 9:00am Coffee & Connections & Breakfast

- 9:00 - 10:00am **Session 5: HELP! Have Homes, How Do I Lease/Sell?**
 Presenters share their program challenges. Break into subgroups and discuss, then report back to the entire group.
Jeffery Zychowski, LMU
Blake Cardoza, Assistant Director UC Santa Barbara Community Housing Authority
- 10:00 - 10:15am Break
- 10:15 - 11:15am **Session 6: Formalizing CAWH: Introducing the Center for Academic Workforce Housing**
 Review the new structure, bylaws and operating procedures; Introduce the new CAWH Board.

Jeff Banka, Boise State University
- 11:15am - 12:00pm **Session 7: Empowering Employees (the E in Assist, Build, Buy, Lend, Empower, or ABBLE)**
 Many academic employees are not fully aware of the resources available to them that could help in high-priced housing markets, such as mortgage subsidies, short term loans, forgivable loans, down payment assistance, closing cost discounts, childcare/ school support, etc. Building on [last year's interactive ABBLE exercise](#), we produce the definitive list of tools and resources to help in high-priced housing markets.
Gerry Norris, Associate Director, Rental Communities Asset Management Stanford University
Siobhan Murphy, Director, Housing, Immigration & Relocation Services Department of Human Resources, University of British Columbia
- 12:00 - 1:30pm Lunch
- 1:30 - 3:00pm **Session 8: University of Toronto Housing Walking Tour**
- 3:00 - 4:00pm Reception
- Optional activity: Dinner at [360 Restaurant](#) atop the CN Tower*

FRIDAY, MAY 1

- 8:00 – 9:00am Coffee & Connections & Breakfast
- 9:00 – 10:30am **Session 9: Cultivating Community Among Residents**
Jean Thompson, Assistant Director for University Family Housing, University of Toronto
Barbara Correa, Senior Director of Community & Communication, Irvine Campus Housing Authority (UC Irvine)
- 10:30 - 10:40am Break

10:40 - 11:30am

Session 10: CAWH Open Mic

This is a new conference feature where all participants are invited to step up and fill us in on new projects, challenges, victories and whatever else comes to mind.

11:30 – 11:45am

Final CAWH announcements, see you in Boise in 2027!