



**Conference on Academic Workforce Housing  
April 29 - May 1, 2026**

Schwartz Reisman Innovation Campus, West Winter Gardens (10<sup>th</sup> floor)  
University of Toronto  
108 College St, Toronto, ON M5G 0C6, Canada

**WEDNESDAY, APRIL 29**

- 9:00 - 10:00am Registration, Coffee & Connections & Breakfast  
*(catering service will not be available until 9am)*
- 10:00 - 11:00am **Session 1: Welcome & Introduction**  
*Anne Macdonald, Assistant Vice-President, Spaces & Experiences  
University of Toronto  
Christine Burke, Assistant Vice President, University Planning, University of  
Toronto*
- 11:00am - 12:00pm **Session 2: Nuts & Bolts of the University of Toronto Housing Program**  
*Gloria Cuneo, Executive Director, Operations, Spaces & Experiences,  
University of Toronto  
Apostolo Zeno, Director, University Family Housing, University of Toronto*
- 12:00 - 1:15pm Lunch
- 1:15 - 2:15pm **Session 3: Short-Term Housing Review and Best Practices**  
*Nadege Conger, Founder & CEO, Sabbatical Homes - Moderator  
Mark Rutheiser, Executive Director of Faculty Staff Housing, Stanford  
Ivonne Zuniga, Director of Strategic Initiatives & Special Projects, Yavapai College  
Jeffrey Zychowski, Director of Real Estate and Property Management, Loyola  
Marymount University*
- 2:15 – 2:30pm Break
- 2:30 - 3:30pm **Session 4: Where Are They Now? Follow Up on Case Studies from CAWH  
2025: University of Nevada, Reno & Boise State University**  
*Troy Miller, Assistant Vice President of the Office of Community and Real  
Estate Management at University of Nevada, Reno  
Jeff Banka, Deputy Chief Financial Officer, Boise State University*
- 5:00 - 7:00pm Group appetizers and dinner (dinner at 6pm) at the [Duke of York](#), 39 Prince  
Arthur Avenue (included in conference registration)

**THURSDAY, APRIL 30**

8:00 - 9:00am	Coffee & Connections & Breakfast
9:00 - 10:00am	<p><b>Session 5: HELP! Have Homes, How Do I Lease/Sell?</b>  Presenters share their program challenges. Break into subgroups and discuss, then report back to the entire group.  <i>Jeffery Zychowski, LMU</i>  <i>Blake Cardoza, Assistant Director UC Santa Barbara Community Housing Authority</i></p>
10:00 - 10:15am	Break
10:15 - 11:00am	<p><b>Session 6: Formalizing CAWH: Introducing the Center for Academic Workforce Housing</b>  Review the new structure, bylaws and operating procedures; make nominations for the new CAWH Board.  <i>Jeff Banka, Boise State University</i>  <i>Casey Shiver, University of Nevada, Reno</i></p>
11:00am - 12:00pm	<p><b>Session 7: Empowering Employees (the E in Assist, Build, Buy, Lend, Empower, or ABBLE)</b>  Many academic employees are not fully aware of the resources available to them that could help in high-priced housing markets, such as mortgage subsidies, short term loans, forgivable loans, down payment assistance, closing cost discounts, childcare/ school support, etc. Building on <a href="#">last year's interactive ABBLE exercise</a>, we produce the definitive list of tools and resources to help in high-priced housing markets.  <i>Gerry Norris, Associate Director, Rental Communities Asset Management Stanford University</i>  <i>Siobhan Murphy, Director, Housing, Immigration &amp; Relocation Services Department of Human Resources, University of British Columbia</i></p>
12:00 - 1:00pm	Lunch
1:00 - 3:00pm	<b>Session 8: University of Toronto Housing Walking Tour</b>
3:00 - 4:00pm	Reception at <b>Oak House</b> , 700 Spadina Avenue
<i>Optional activity:</i>	Dinner at 360 Restaurant atop the <a href="#">CN Tower</a> ( <i>meet at the base of the Tower at 5:45. Dinner at 6pm</i> )

**FRIDAY, MAY 1**

8:00 – 9:00am	Coffee & Connections & Breakfast
9:00 – 10:30am	<p><b>Session 9: Cultivating Community Among Residents</b>  <i>Jean Thompson, Assistant Director for University Family Housing, University of Toronto</i>  <i>Barbara Correa, Senior Director of Community &amp; Communication, Irvine Campus Housing Authority (UC Irvine)</i></p>
10:30 - 10:40am	Break
10:40 - 11:30am	<p><b>Session 10: CAWH Open Mic</b>  This is a new conference feature where all participants are invited to step up and fill us in on new projects, challenges, victories, and whatever else comes to mind.  <i>Moderated by Troy Miller, University of Nevada, Reno</i></p>
11:30 – 11:45am	Final CAWH announcements, see you in Boise in 2027!